September 21, 2010 TEAM Board Meeting **President's Report**

Misty Hughes-Newman September 16, 2010

Pension Award Implementation Presentation Meeting

On August 19th, (along with Bob Linsdell) I met with CEP, IBEW, TRAM and Louis Element for the initial implementation meeting on the Pension Lawsuit award as per Justice Bryck's request.

Meeting with WAPSO & Matt Biggs

On September 1st met with WAPSO and Matt Biggs along with Dee Gillies and Bob Linsdell for a discussion on political action in the US and Canada.

Meeting with Matt Biggs & TEAM

On September 2nd met with Matt Biggs, Dee Gillies and Bob Linsdell to discuss TEAM's political requirements. This was followed by a meet and greet with the TEAM Board.

Winnipeg Labour Council

Jo-Anne Pelzer is not able to attend the September and October WLC meetings, let's ensure we have someone attending these meetings.

Move Event Dates

Motion: Move the 2010 General Meeting dates to November 1, 2 & 3.

Motion: Change the date of the next Board meeting from November 4-5 to November 16.

Motion: Move the retreat from November 4-6 to another date TBD by the Board.

Canadian Council of Professionals

The CCP meeting is being held in Montreal on November 5th and 6th. As I will be hosting the IFPTE Local meeting the following week, I have asked our first VP to attend on my behalf. Qwin will be preparing a report for presentation at the meeting and providing a meeting report for the November Board meeting package.

New Board Policy - Executive Director Performance Review

In conjunction with the ED, me, and the 1st and 2nd VP, a Board Policy for establishing and conducting an ED Performance review had been developed. As we are so far into the 2010 year it's not realistic to implement the process now. It was therefore agreed that the ED's list of achievements will be officially recorded for 2010

Motion: To approve TEAM Board Policy #26 Executive Director Performance Review.

Communication Action Network Committee

Motion: To create a Communication Actions Network committee and approve Qwin DeBrant as the Chair, and Donna Loszchuk and Misty Hughes-Newman as members, with the first order of business to develop and have approved the Terms of Reference.

Appointment of a new Board Member

Amanda is a young energetic TEAM member with a demonstrated interest in TEAM.

Not to give Amanda's age away, she did participate in the Young Members Focus Group (for 35 and under), and subsequently volunteered to sit on the Bargaining Committee.

Amanda is respected by her colleagues, who speak highly of her abilities and someone they find very easy to work with. For herself, Amanda stated that she sees joining the TEAM Board as an exciting opportunity.

Amanda has worked for the Company since 2001, and her current position is Senior Customer Care Business Analyst. Amanda became a signed member shortly after winning a TEAM position in 2007.

I believe that in addition to Amanda's abilities and commitment to TEAM, she will be an excellent and fair-minded Board member, and will also make this Board more reflective of our membership.

I respectfully ask that the Board consider my nominee and vote to appoint Amanda Kiss to the vacant Board position.

Motion: That the Board appoint the President's nominee, Amanda Kiss, to the vacant Board Member position.